

Brogent Technologies Inc.

Working Environment and Employee Physical and Mental Protection Measures

1. Work Environment Monitoring

Conduct air quality testing and use natural air ventilation systems to ensure the health of employees in indoor air-conditioned rooms.

2. Implement Safety and Health Training

A. Three hours of safety and health training of newcomer orientation.

B. All employees undergo general safety and health training for 3 hours every three years.

C. Occupational safety and health supervisors receive 6 hours of re-training every two years.

D. Employees operating various dangerous machinery (E.g., Fixed Crane Operation) receive 3 hours of training every 3 years.

E. Designated employees to participate in first aid training from time to time.

3. Regular Employee Health Check-ups

A. Implement employee health examination every 2 years.

B. Nurses come to the company twice a month, and doctors come to the company twice a year to provide health and psychological consultation services.

4. Self-guard Fire Protection Grouping Training

Self-guard fire protection teams are established in compliance with fire regulations. Employees are organized into command, notification, evacuation guidance, safety protection, fire extinguishing and first aid classes, and four hours of training are conducted every six months to carry out self-rescue when a disaster occurs to reduce personal and property losses.

5. Conduct Automated Checks to Keep Employees Safe

- A. Fixed Crane Operation perform pre-operation checks ask professional vendors to conduct an overall inspection and keep visa records for review.
- B. Regular maintenance of company vehicles.
- C. Fire equipment is maintained quarterly, and professional units are commissioned to conduct fire inspections in every June.